

**Details of pay and allowances admissible to CISF Officers/Personnel as per the
7th Central Pay Commission Report**

| S.No. | Pay & Allowance details | Rank | Pay Scale | Pay Band | Pay Matrix level |
|---|--|---|--|-------------------------------------|------------------|
| 1 | Basic Pay | DG | 2,25,000/- | Apex Fixed | (Level-17) |
| | | ADG | 1,82,200-2,24,100 | HAG | (Level-15) |
| | | IG | 1,44,200-2,18,200 | Pay Band-4 | (Level-14) |
| | | DIG | 1,31,100-2,16,600 | Pay Band-4 | (Level-13-A) |
| | | SR.COMDT | 1,23,100-2,15,900 | Pay Band-4 | (Level-13) |
| | | COMDT | 78,800-2,09,200 | Pay Band-3 | (Level-12) |
| | | DC | 67,700-2,08,700 | Pay Band-3 | (Level-11) |
| | | AC | 56,100-1,77,500 | Pay Band-3 | (Level-10) |
| | | INSP | 44,900-1,42,400 | Pay Band-2 | (Level-7) |
| | | SI | 35,400-1,12,400 | Pay Band-2 | (Level-6) |
| | | ASI | 29,200-92,300 | Pay Band-1 | (Level-5) |
| | | HC | 25,500-81,100 | Pay Band-1 | (Level-4) |
| | | CONST | 21,700-69,100 | Pay Band-1 | (Level-3) |
| 2 | Dearness Allowance(DA) | @5% on basic pay wef 01/07/2017 Authority: MoF, Department of Expenditure OM No.1/9/2017-E-II(B) dated 20/9/17 | | | |
| 3 | Ration Money | * Rs.97.85 per head per day is admissible to all combatised staff of CISF upto the rank of Inspector. Authority:-MHA letter NO.II-27012/66/CF-3040399/2008-PF-1 dated 07.08.2017. | | | |
| 4 | Transport Allowance | | Rate of transport allowance per month | | |
| | | Employee drawing pay in pay level | Employees posted in the cities as per Annexure | Employee posted at all other places | |
| | | Pay level 9 and above | Rs.7200+DA thereon | Rs.3600+DA thereon | |
| | | Pay level 1 to 8 | Rs.3600+DA thereon | Rs.1800+DA thereon | |
| *. Officer drawing pay in level 14 and above in the pay matrix who are entitled to the use of official car shall be given the option to avail the official car facility or to draw TPT @ Rs.15750/- per month plus DA thereon. In case officers opt to draw TPT he/she will not be allowed to change his/her option during remaining period of current assignment | | | | | |
| Authority:-GOI MoF, DOE OM F.No.21/5/2017-E-II(B) dated 7/7/2017 & MoF, Department of Expenditure, OM No.21/5/2017-E-II(B) dated 2 nd August,2017. | | | | | |
| 5 | Special duty allowance for serving in North East Region. | *. SDA @ 10% of basic pay to employees serving in North East Region. *. SDA will not be admissible alongwith Tough location allowance. Employee will have the additional option to avail of the benefit of | | | |

| | | | |
|----|---|---|---------------------|
| | | <p>SCA alongwith SDA of revised rate.</p> <p>*. SDA shall not be admissible during the period of leave/training/tour etc beyond full calendar months in case the employee is outside the NE region.</p> <p>*. During suspension and joining time no SDA admissible.</p> <p>Authority:-MoF, DoE OM No.11/1/2017-E-II(B) dated 18/7/2017</p> | |
| 6 | Children Education Allowance/Hostel subsidy | <p>*. CEA @ Rs.2250/- per month (Total Rs.27000/- per annum) for children studying class Nursery to 12th clas. Whenever DA increases by 50%, CEA shall increase by 25%.</p> <p>* Hostel subsidy @ Rs.6750/- per month (Total Rs.81000/- per annum) for children studying in hostel.. Whenever DA increases by 50%, CEA shall increase by 25%.</p> <p>Authority:-GOI, DoP&T OM No.A-27012/02/2017-Estt(AL) dated 16/08/2017.</p> | |
| 7 | Dress Allowance | <p>*. Rs.20,000/- (Annual) to officers of the rank of Asstt.Comdt and above in the month of July of every year.</p> <p>*. Rs.10,000/- (Annual) Constable to Inspector in the month of July of every year</p> <p>Authority:-GOI,MHA, (PF-1 Desk) OM-II -27012/36/CF-336554/2017-PF-I dated 17/08/2017.</p> | |
| 8 | Hair cutting allowance | <p>*. Rs.45/- per month.</p> <p>Authority:-MHA, PF-II Division OM No.11-27012/44/CF-3397389/2017-PF-I dated 31/07/17</p> | |
| 9 | Soap Toilet allowance | <p>*. Rs.45/- per month.</p> <p>Authority:-MHA, PF-II Division OM No.11-27012/44/CF-3397389/2017-PF-I dated 31/07/17</p> | |
| 10 | Medal Allowance | President's Police Medal for Gallantry | Rs.3000/- per month |
| | | Police Medal for Gallantry | Rs.2000/- per month |
| | | <p>*. As per para No.8.8.9 of 7th pay commission report, the 6th CPC had suggested that Central Government should revise the rates of these Gallantry Awards on their own without waiting for a Pay Commission. Accordingly, the last revision of rates for Defence Forces was done on 30.03.2011. No change in rates is therefore proposed by 7th Pay commission and medal allowance retained & accepted by Govt.</p> | |
| 11 | Non-Practicing | <p>*. @20% of the basic pay subject to condition that the sum of basic</p> | |

| | | | | | | | |
|----|---|---|---|--|-------------------|---|--|
| | allowance (NPA) to Medical Officers | pay and NPA does not exceed Rs.2,37,500/- | | | | | |
| | | Authority:-MoF,Department of Expenditure OM No.F.No.12/2/2016-EIII.A dated 7/7/2017. | | | | | |
| 12 | Risk /Hardship Allowance | High | | Medium | | Low | |
| | High | Rs.25000/-pm level-9 & above Rs.17300/-pm upto level-8 | | Rs.16900/-pm level-9 & above Rs.9700/-pm upto level-8 | | Rs.5300/-pm level-9 & above Rs.4100/-pm upto level-8 | |
| | Medium | Rs.16900/-pm level-9 & above Rs.9700/-pm upto level-8 | | Rs.10500/-pm level-9 & above Rs.6000/-pm upto level-8 | | Rs.3400/-pm level-9 & above Rs.2700/-pm upto level-8 | |
| | Low | Rs.5300/-pm level-9 & above Rs.4100/-pm upto level-8 | | Rs.3400/-pm level-9 & above Rs.2700/-pm upto level-8 | | Rs.1200/-pm level-9 & above Rs.1000/-pm upto level-8 | |
| | | <p>*. CAPF personnel will have the option to choose from:-</p> <p>(a) Risk and Hardship allowance (as and where applicable) +Ration Money Allowance.</p> <p>(b) Detachment Allowance+ (Special Duty Allowance (as and where applicable) or Tough location allowance (as and where applicable).</p> <p>*. The rates will increase further by 25% each time dearness allowance rises by 50%.</p> <p>Authority:-MHA OM No.11-27012/40/CF-3396706/2017-PF-I dated 31/07/2017. .</p> <p style="text-align: center;">Classification of places under consideration of MHA</p> | | | | | |
| 13 | Detachment Allowance | A-1 Class cities | A-Class cities and specially expensive localities | B-Class and specially expensive localities | Other localities. | | |
| | Above level-12 | 1170 | 945 | 765 | 608 | | |
| | Level 9 to 12 | 1035 | 833 | 675 | 540 | | |
| | Level 6 to 8 | 900 | 720 | 585 | 473 | | |
| | Level 3 to 5 | 765 | 608 | 495 | 405 | | |
| | <p>*. The rate of allowance will be increase by 25 percent each time the DA increases by 50%</p> <p>*. The CAPFs personnel will have the option to choose:-</p> | | | | | | |

| | | |
|----|--|---|
| | | <p>(i) Detachment+Special Duty Allowance (as and where applicable) or Tough local allowance (as and where applicable).</p> <p>OR</p> <p>(ii) Risk and Hardship Allowance (as and where applicable)+Ration Money allowance.</p> <p>*. No Ration Money allowance will be granted with Detachment Allowance. Where free rations are provided only 50 percent of the Detachment allowance will be granted.</p> <p>*. The Detachment allowance will be enhanced by 50% in both J&K as well as LWE theatres.</p> <p>*. The first 10 days Detachment allowance will be full rate.</p> <p>*. For next 10 days @ 75% of the full rate.</p> <p>*. For remaining period 50% of the full rate.</p> <p>*. The existing condition of return to HQr for continuation of the allowance beyond 180 days removed.</p> |
| | | <p>Authority:- MHA. PF-II Division OM No.11-27012/33/CF-3396398/2017-PF-I dated 26/07/2017.</p> |
| 14 | House Rent Allowance | <p>*. HRA shall not be less than Rs.5400/- pm , Rs.3600/- pm and Rs.1800/- pm at X, Y & Z class cities respectively.</p> <p>*. @ 24% of Basic pay for X category of cities</p> <p>*. @ 16% of Basic Pay for Y category of cities</p> <p>*. @ 8% of Basic Pay for Z category of cities</p> <p>*. HRA shall be revised to 27%, 18% & 9% of Basic Pay in X,Y & Z cities when Dearness Allowance (DA) crosses 25% and further to 30%, 20% and 10% of Basic Pay in X,Y & Z cities when DA crosses 50%.</p> |
| | | <p>Authority:- GOI MoF, DOE OM F.No.2/5/2017-II(B) dated 7/7/2017</p> |
| 15 | Additional House Rent Allowance of N.E Region. A&N Island, Lakshadweep Island & Ladakh | <p>Additional HRA shall be granted to the civilian employees of the Central Govt posted to States of North Eastern Region, Andaman & Nicobar Islands, Lakshadweep islands and Ladakh, who leave their families behind at their old duty station at revised rates.</p> |
| | | <p>Authority:- GOI MoF, DOE OM F.No.28 /1/2017-E-II(B) dated 19/7/2017</p> |

| | | | |
|---|--|--|--|
| 16 | Housing to PBORs of CAPF personnel. | | |
| | Whether the PBOR has any dependents | Field posting | Non-Field posting |
| | | | Staying in Barracks Not Staying in Barracks |
| | Yes | Full HRA applicable at the selected place of residence of the dependents*. | Reduced HRA applicable at the selected place of residence of the dependents**. |
| No. | Full HRA applicable at class Z ie 10% of Basic pay | Reduced HRA applicable at the place of posting @. | Full HRA applicable at the place if Govt accommodation not available #. |
| <p>An employee with dependents during field posting or staying in Barracks as functional requirement will be eligible for accommodation for his dependents anywhere in the country.</p> <p>* Provided Govt. accommodation is not available for the dependents at selected place of residence if Govt accommodation is available no HRA is payable.</p> <p>** Reduced HRA means rate of HRA applicable reduced by 5%. However the reduced amount cannot be less than the lowest rate of HRA applicable to class-Z category cities/town. Allowances available provided employees is required to stay in barracks as functional requirement and Govt accommodation is not available for dependents at selected place of residence. If employee is staying in barracks by choice or Govt accommodation is available at selected place of Residence, no HRA is payable.</p> <p>@ Reduced HRA means rate of HRA applicable reduced by 5%. However, the reduced amount cannot be less than the lowest rate of HRA applicable to class-Z cities/town. Allowance is available provided employee is required to stay in Barracks as a functional requirement. If employee is staying in Barracks by choice no HRA is payable.</p> <p># Provided Govt accommodation is not available, else no HRA is payable.</p> <ul style="list-style-type: none"> • The rate of HRA will not be less than Rs.5400/-, 3600/- & 1800/- at X,Y & Z class cities respectively. • The rate of HRA will be revised to 27%, 18% and 9% for X,Y & Z class cities respectively when DA crosses 25% and further to 30%,20% and 10% when DA crosses 50%. | | | |
| Authority:- MHA OM No.11-27012/35/CF-3396486/2017-PF-I dated 31/07/2017. | | | |

| 17 | HPCA/Patient Care Allowance (PCA) | <ul style="list-style-type: none"> Min Staff to continue to get HPCA/PCA @ 4100/- for level B and below and Rs.5300/- for level 9 and above of Risk and Hardship Martix. As per 7th Pay commission report that Hospital Patient Care Allowance (HPCA), Patient Care Allowance (PCA) are admissible for Ministerial staff as well on the premise that the entire hospital area carries the risk of communicable diseases. The practice should be stopped and HPCA/PCA should be admissible to only those employees who come in continuous and routine contact with the patients. (Para 8.10.70 of report). | | | | | | | | | | |
|---|--|--|--|--------------------|---------------------|--------------------|--------------------------|---------------------|-----------------|---------------------|----------|--------------------|
| Authority 7 th CPC Allowances dated 21/07/2017. ORDER AWAITED FROM MOF & MHA | | | | | | | | | | | | |
| 18 | Cash Handling & Treasury Allowance | <table border="1" data-bbox="618 600 1490 745"> <thead> <tr> <th data-bbox="618 600 1040 667">Amount of average monthly Cash handled</th> <th data-bbox="1040 600 1490 667">Revised Rates</th> </tr> </thead> <tbody> <tr> <td data-bbox="618 667 1040 705">Below Rs.5,00,000/-</td> <td data-bbox="1040 667 1490 705">Rs.700/- per month</td> </tr> <tr> <td data-bbox="618 705 1040 745">Above Rs.5,00,000/-</td> <td data-bbox="1040 705 1490 745">Rs.1000/- per month</td> </tr> </tbody> </table> <p data-bbox="618 745 1490 846">Authority 7th CPC Allowances dated 21/07/2017. ORDER AWAITED FROM MOF & MHA</p> | Amount of average monthly Cash handled | Revised Rates | Below Rs.5,00,000/- | Rs.700/- per month | Above Rs.5,00,000/- | Rs.1000/- per month | | | | |
| Amount of average monthly Cash handled | Revised Rates | | | | | | | | | | | |
| Below Rs.5,00,000/- | Rs.700/- per month | | | | | | | | | | | |
| Above Rs.5,00,000/- | Rs.1000/- per month | | | | | | | | | | | |
| 19 | Travelling allowance (Entitlement for Air Travel) | <ul style="list-style-type: none"> Level 14 and above - Business Class Level 6 to 13A - Economy Class <p data-bbox="618 955 1490 1024">Authority: MOF OM NO. 19030/1/2017-E-IV DATED 13.07.2017</p> | | | | | | | | | | |
| 20 | Educational concession to children who are missing/disabled/killed in action | <table border="1" data-bbox="618 1024 1490 1318"> <tbody> <tr> <td data-bbox="618 1024 1040 1062">Tution fee</td> <td data-bbox="1040 1024 1490 1062">Full reimbursement</td> </tr> <tr> <td data-bbox="618 1062 1040 1100">Hostel charges</td> <td data-bbox="1040 1062 1490 1100">Full reimbursement</td> </tr> <tr> <td data-bbox="618 1100 1040 1138">Cost of books/ stationer</td> <td data-bbox="1040 1100 1490 1138">Rs.2000/- per annum</td> </tr> <tr> <td data-bbox="618 1138 1040 1176">Cost of Uniform</td> <td data-bbox="1040 1138 1490 1176">Rs.2000/- per annum</td> </tr> <tr> <td data-bbox="618 1176 1040 1213">Clothing</td> <td data-bbox="1040 1176 1490 1213">Rs.700/- per annum</td> </tr> </tbody> </table> <p data-bbox="618 1318 1490 1444">The combined amount of Tution fees & Hostel Charges shall not exceed Rs. 10,000/- per month. The allowance shall go up by 25% eachtime DA rises by 50%.</p> <p data-bbox="618 1444 1490 1535">Authority :- MHA OM No. II-27012/37/CF-3396699/2017-PF-I Dated 03.08.2017</p> | Tution fee | Full reimbursement | Hostel charges | Full reimbursement | Cost of books/ stationer | Rs.2000/- per annum | Cost of Uniform | Rs.2000/- per annum | Clothing | Rs.700/- per annum |
| Tution fee | Full reimbursement | | | | | | | | | | | |
| Hostel charges | Full reimbursement | | | | | | | | | | | |
| Cost of books/ stationer | Rs.2000/- per annum | | | | | | | | | | | |
| Cost of Uniform | Rs.2000/- per annum | | | | | | | | | | | |
| Clothing | Rs.700/- per annum | | | | | | | | | | | |
| 21 | Additional Free Railway Warrant/Additional LTC | <p data-bbox="618 1535 1490 1654">One additional Free Railway Warrant/Additional LTC to the personnel of CAPFs in field/High altitude/Counter insurgency operations (CI Ops) area is to be issued /sanctioned.</p> <p data-bbox="618 1654 1490 1707">Authority. MHA PF-II Division OM NO.II-27012/38/CF-3396701/2017-PF-I dated 31/07/2017.</p> | | | | | | | | | | |
| 22 | Training Allowance | <p data-bbox="618 1707 1490 1780">In the National/Central Training Academics and Institutes – 24% of Basic Pay for Group “A” officers.</p> <p data-bbox="618 1780 1490 1843">In other Training Establishments - 12% of Basic Pay</p> <p data-bbox="618 1843 1490 1900">Authority : DOPT OM No. 13024/01/2016-Trg.Ref Dated 24.10.2017</p> | | | | | | | | | | |

| | | | | | | | | | | | | | | | | | | | | | |
|-----------------|-------------------------------|---|------------------|-----------------|-----------------------|-------------------|-----------------------|-----------------------|-------------------|-----------------|-----------------------|----------------|-----------------|-----------------------|----------------|-----------------|-----------------------|---------------|-----------------|-----------------------|---------------|
| 23 | Island Special Duty Allowance | Admissible to Central Govt Employees posted in A&N Islands (Group of Island) and Islands of union Territory of Lakshadweep. | | | | | | | | | | | | | | | | | | | |
| | | Areas within the distance of 8 Km of Municipal Limits of Capital Town (Port Blair in A&N Islands, Kavaratti and Agatti in Lakshadweep) | 10% of Basic Pay | | | | | | | | | | | | | | | | | | |
| | | Authority : MOF OM No. 12/1/2017-E.II(B) dated 18.07.2017 | | | | | | | | | | | | | | | | | | | |
| 24 | Nursing Allowance | <p>Rs. 4,800/- per month (Old Rates)</p> <p>Rs. 7,200/- per month (New Rates)</p> <p>Admissible to Nurses deployed in hospital</p> <p>Orders from MOF & MHA awaited.</p> | | | | | | | | | | | | | | | | | | | |
| 25 | Project Allowance | <p>Central Govt employees shall be paid Project Allowance at the following rates which has been covered in the Risk/Hardship Matrix :-</p> <table> <tr> <td>Level 9 & above</td> <td>Rs. 3,400/- per month</td> </tr> <tr> <td>Level 8 & below</td> <td>Rs. 2,700/- per month</td> </tr> </table> <p>The rates shall increase by 235% whenever the DA goes up by 50%</p> <p>Authority :- MOF OM No. 6/1/2017-E.II(B) Dated 19.07.2017</p> | | Level 9 & above | Rs. 3,400/- per month | Level 8 & below | Rs. 2,700/- per month | | | | | | | | | | | | | | |
| Level 9 & above | Rs. 3,400/- per month | | | | | | | | | | | | | | | | | | | | |
| Level 8 & below | Rs. 2,700/- per month | | | | | | | | | | | | | | | | | | | | |
| 26 | Tough location allowance | <p>Central Govt employees shall be paid Tough location allowance at the following rates :</p> <table> <tr> <td>Level 9 & above</td> <td>Rs. 5,300/- per month</td> <td>- Annexure I & II</td> </tr> <tr> <td>Level 8 & below</td> <td>Rs. 4,100/- per month</td> <td>- Annexure I & II</td> </tr> <tr> <td>Level 9 & above</td> <td>Rs. 3,400/- per month</td> <td>- Annexure III</td> </tr> <tr> <td>Level 8 & below</td> <td>Rs. 2,700/- per month</td> <td>- Annexure III</td> </tr> <tr> <td>Level 9 & above</td> <td>Rs. 1,200/- per month</td> <td>- Annexure IV</td> </tr> <tr> <td>Level 8 & below</td> <td>Rs. 1,000/- per month</td> <td>- Annexure IV</td> </tr> </table> <p>The rate shall increase by 25% whenever the DA goes up by 50%.</p> <p>The allowance shall not be admissible along with Special Duty Allowance. However, employees have the option for continuing SCA (Remote Locality) Allowance at old rates of 6th CPC, where it was admissible, along with Special Duty Allowance at revised rate of 10%.</p> <p>Authority : MOF OM No. 3/1/2017-E.II(B) Dated 19.07.2017</p> | | Level 9 & above | Rs. 5,300/- per month | - Annexure I & II | Level 8 & below | Rs. 4,100/- per month | - Annexure I & II | Level 9 & above | Rs. 3,400/- per month | - Annexure III | Level 8 & below | Rs. 2,700/- per month | - Annexure III | Level 9 & above | Rs. 1,200/- per month | - Annexure IV | Level 8 & below | Rs. 1,000/- per month | - Annexure IV |
| Level 9 & above | Rs. 5,300/- per month | - Annexure I & II | | | | | | | | | | | | | | | | | | | |
| Level 8 & below | Rs. 4,100/- per month | - Annexure I & II | | | | | | | | | | | | | | | | | | | |
| Level 9 & above | Rs. 3,400/- per month | - Annexure III | | | | | | | | | | | | | | | | | | | |
| Level 8 & below | Rs. 2,700/- per month | - Annexure III | | | | | | | | | | | | | | | | | | | |
| Level 9 & above | Rs. 1,200/- per month | - Annexure IV | | | | | | | | | | | | | | | | | | | |
| Level 8 & below | Rs. 1,000/- per month | - Annexure IV | | | | | | | | | | | | | | | | | | | |

