नॉर्दर्न कोलफील्ड्स लिमिटेड
(मिनि रत्न कंपनी)
(कोल इण्डिया लिमिटेड की अनुषंगी कंपनी)

Northern Coalfields Limited
(A Miniratna Company)
(A subsidiary of Coal India Limited)

Office of General Manager (HRD)

CIN- U10102MP1985GOI003160
An ISO: 9001, ISO: 14001 & OHSAS: 18001 Certified Company
पोस्ट- सिंगरौली कोलियरी,जिला- सिंगरौली, म.प्र., पिन 486889/ Post- Singrauli Colliery, Distt- Singrauli, M.P. PIN-486889
Phone: 07805- 266961/267736, (FAX) 267736 website: www.nclcil.in

NCL/HRD/Apprenticeship/Notification/19/ 365

Date-:08.06.2019

Notification

Northern Coalfields Limited (A Mini Ratna Company) is a subsidiary company of Coal India Limited, which is a "Maharatna" Public Sector Enterprise and Flagship Coal producing company of India, proposes to engage apprentices for one year at its various units in MP and UP.

Online applications are invited from interested candidates who have **passed ITI exam only from UP or MP based institutes** and meeting the following qualifications and other parameters for engagement as trade apprentices under The Apprenticeship Act 1961 read in conjunction with The Apprenticeship Rules 1992 and The Apprentices Amendment Act 2014 in the trades mentioned below:

Sr No.	Registration No. & Name of Establishment	Trade	UR	OBC	SC	ST	Horizontal Reservation for PWD			Total	Total	Period of Apprenticeship Training
							Category of Disabled suitable for the job		Minimum Physical Requirement for Job	Total		
	E011623 00008						OL(One Leg)	HH(Hearing Impaired)				
1	NORTHERN COALFIELDS LIMITED P.O.Singrauli Colliery, Distt-Singrauli, M.P.-486889	Welder (Gas & Electric)	**83**	**24**	**23**	**32**	3	3	S.ST.W .BN.MF .SE	6	**162**	1 Year

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एन सी एल
NCL

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2		Electrician	**639**	**189**	**180**	**252**	25	25	S.ST.W.L.MF.SE	50	**1260**	1 Year
3		Fitter	**426**	**126**	**120**	**168**	17	17	S.ST.W.BN.L.PP.KC.MF.SE	34	**840**	1 Year
4		Motor Mechanic	**112**	**33**	**31**	**44**	4	5	S.ST.W.BN.PP.MF	9	**220**	1 Year
5		**Grand Total**	**1260**	**372**	**354**	**496**	49	50		99	**2482**	

Abbreviations used:

Prescribed Qualification/Eligibility Criteria:

1. **For Welder (Gas& Elect)-:** 8th & ITI Passed in Welder trade from NCVT/SCVT recognized **UP or MP based Institute** only.
2. **For Electrician-:**10th & ITI Passed in Electrician Trade from NCVT/SCVT recognized **UP or MP based Institute** only.
3. **For Fitter-:** 10th & ITI Passed in Fitter Trade from NCVT/SCVT recognized **UP or MP based Institute** only.
4. **For Motor Mechanic-:**10th & ITI Passed in Motor Mechanic Trade from NCVT/SCVT recognized **UP or MP based Institute** only.

For All Trades-: The qualification prescribed shall be from NCVT/SCVT recognized **UP or MP based Institute only** as a full time, regular course in relevant trade with minimum 50% marks in aggregate for General and OBC candidates and 45% marks in aggregate in case of SC/ST/PWD candidates against reserved positions.

Cutoff Date-: The candidate must possess the prescribed qualification, age etc. as on **30.09.2018.**

Reservations shall be given as mentioned above.

Reservation for PWD Candidates-: Horizontal reservation will be given to PWD candidates as mentioned above in OL (One Leg) and HH (Hearing Impaired) category of disabled candidates only.

The PWD candidates with less than 40% permanent disability are not eligible for reservation. The PWD candidates are required to submit a Disability Certificate issued by Competent Authority as per the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Amended Rules, 2009 failing which their

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candidature as PWD candidate will not be considered. Persons with Disabilities (OH & HH) must be capable of performing the task assigned to them/take instructions using suitable aids and appliances.

Candidates registered with local/state Employment Exchange(s)/Vocational Rehabilitation centre for Person with Disability (PWD) and meeting the prescribed eligibility criteria are required to apply online, failing which their candidature will not be considered.

Age-: Minimum 16 years and maximum 24 years as on **30.09.2018** (Relaxation of 5 years for SC/ST i.e. up to max 29 years,3 years for OBC(NCL) i.e. up to max of 27 years for the post reserved for them)

Candidates belonging to PWD categories shall be given age relaxation up to 10 years (up to 15 years for SC/ST and up to 13 years for OBC (NCL) candidates).

An applicant has to register online on DGET website www.apprenticeship.gov.in and apply through NCL online Application Portal as mentioned on NCL website i.e. (www.nclcil.in).

General Terms & Conditions: NCL management reserves the right to increase or decrease the seats of Apprenticeship training or to cancel the whole Apprenticeship training program without any prior intimation at any stage.

The following are the other terms and conditions (illustrative in nature).

A- Procedure to apply:

Only online mode of applications will be accepted.

Before applying candidates are required to have an active email ID and Mobile number, which must be valid for at least three years and keep scanned and self-attested copy of the following documents for uploading on the portals.

1. Recent clear Color photograph (not older than six months)
2. Self Signature
3. Parent or guardian Signature
4. ITI Mark sheet
5. 8^{th}/10^{th} Mark sheet as proof of Date of Birth
6. PAN Card
7. Aadhaar Card
8. Caste Certificate/PWDs Certificate (as applicable) issued by the competent authority as per Govt. norms
9. Bank Account Details

Application process is a two-stage process-:

First Stage

1. At first visit website www.apprenticeship.gov.in
2. Click on Candidate Registration under Apprentices Tab and register on the portal by completing the apprentice candidate profile through uploading all the related qualifications (ITI Mark sheet) documents,

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DOB documents along with the Aadhaar Number (Mandatory), Signature and Photograph. Note down the Registration Number.

3. After online registration on Portal, apply for Apprenticeship training at NCL by searching establishment Northern Coalfields Limited (Establishment Registration no. E01162300008), Singrauli M.P against eligible trade on the online portal www.apprenticeship.gov.in.

Second Stage

1. Visit NCL website i.e. www.nclcil.in and Click on **On-line Recruitment** under Career tab and then click on the link provided for **"NCL Online Applications for Apprenticeship Training 2019-20".**
2. The link will open an online window for applications and candidates are required to fill all other required details along with the Registration no. as provided by the www.apprenticeship.gov.in.
3. After filling up the online application, the scanned copy of the latest color photograph, scanned copy of all the required documents as mentioned shall be uploaded without fail. In absence of any single document, the application shall be summarily rejected.

The candidate must ascertain the correctness of all information before filling in the "Online Application Form" and its final submission. The candidate shall be wholly/exclusively responsible for the information provided in his/her online application form.

B-Other terms and conditions

1. Candidates are advised to carefully read the full advertisement for the details of educational qualifications, prescribed eligibility criteria & general terms and conditions before submission of application. Advertisement notification is issued in two languages i.e. English and Hindi and in case of any ambiguity or confusion, only the English version of the notification will prevail.
2. The trades notified above involve undertaking training in operations and maintenance activities in Coal Mine area.
3. For claiming the benefit of OBC category, the candidate should submit a latest caste certificate in the proforma prescribed by Govt. of India, which would, among others, specifically mention that the candidate does not belong to the persons/sections (creamy layer) as mentioned in column 3 of the schedule to the Department of Personnel and Training, Government of India OM No.36012/22/93-Estt.(SCT) dated 08.09.1993.Candidates belonging to OBC category but falling in creamy layer are not entitled to OBC reservation benefits. Accordingly, such candidates may choose to apply for the training positions provided they meet the age criteria applicable to General candidates and indicates their category as "General".
4. The candidate must have the prescribed qualification and age as on **30.09.2018**.

5. All other terms which are not mentioned in this notification of the Apprenticeship Program (The Apprenticeship Training Scheme 2018) of NCL will be guided by The Apprenticeship Act, 1961(Amendment Act 2014) and The Apprenticeship Rules, 1992.
6. Candidates who have undergone Trade Apprenticeship training once are not eligible to apply.
7. Candidates have to apply for any one trade only. Candidates applying for more than one trade will not be considered and their application will be summarily rejected.
8. No TA/DA will be paid to the applicants who are called for the selection process.
9. Before joining applicant's health shall be as per the requirement of The Apprenticeship ACT 1961(including the Amendments) and as per the pre-employment medical fitness in Mines for being adjudged suitable for engagement as apprenticeship trainee. It would be compulsory to submit the health certificate issued from competent Medical Officer as per the format given at the time of document verification.
10. Merit list will be prepared among the applications received. At first, the merit will be prepared solely on the basis of marks obtained in ITI in concern trade and in case if two or more candidates are equal in marks, then the eldest (as per date of birth as mentioned in 10^{th}/8th certificate) candidate will be given preference (will be placed above in merit) or as per applicable norms.
11. The apprentices shall not be absorbed in NCL as an employee of any of the establishments of the NCL in any case whatsoever and the apprentices shall not raise claim for the employment in NCL in any case. Any such claim for employment will not be entertained. All the candidates (Parents/Guardian in case of minor), shortlisted for being engaged as Apprentice, will have to submit a valid notary Affidavit assuring that they will not raise any claim for employment at NCL in any case, whatsoever. (Format will be given at the time of joining for training).
12. The Apprentices will be paid stipend directly into their Aadhaar linked bank account as per their signed Apprenticeship training contract.
13. Candidates are required to give valid/active Mobile No. and Email Id, which must be valid/ active for at least next three years for all future periodical notices and other communications, as it will take place through email or SMS alerts only. Candidates are advised to mention their correct email id/mobile number and keep checking their email/SMS messages as all future communications shall be made through email or SMS only.
14. Candidates are advised to periodically visit NCL website as all future correspondence and latest information with regard to apprenticeship training will be given on our website or email or SMS alerts.
15. Applications/Registrations which are incorrect/incomplete or are received in any other mode/form, or not fulfilling the eligibility criteria and/or those received after the last date of submission of on-line applications shall not be considered "Eligible" and treated as "Rejected" without giving any notice to the candidate.
16. The Applications, which are incomplete/not uploaded with, required documents and not in line with the any of the terms and conditions will be liable for rejection without giving any notice to the candidate.

17. Canvassing of any kind will disqualify the candidate. Selection process is done strictly on Merit basis and candidates are advised not to fall prey to any unscrupulous elements.
18. The Apprentices will be placed under the complete administrative control of the various areas/projects of NCL for their Apprenticeship training, stipend, leave, attendance, apprenticeship diary etc.
19. Any material suppression of facts or submitting forged/false certificates shall lead to rejection of his / her candidature at any stage of selection process without giving any notice to the candidate.
20. Any subsequent changes in the Terms and Conditions of the engagement of trade apprentices for apprenticeship training as per the extant rules will stand good. NCL reserves the rights to incorporate any subsequent changes/modifications/additions in the terms and conditions under this advertisement notice as necessitated and applicable. Any corrigendum/addendum etc. or updates will be published on NCL website (www.nclcil.in) only.
21. After selection of the candidates as apprentices, the apprenticeship contract will be signed between Apprentice (the Parents/Guardian in case of Minor) and General Manager (HRD), NCL and uploaded on the portal for the approval of Regional Directorate of Apprenticeship Training (RDAT) Bhopal.
22. Any dispute concerning the engagement of trade apprentice will be subject to courts/tribunals of the city/town i.e. Singrauli, MP only.
23. The competent authority reserves the right to adopt any alternative and lawful mode of selection in part or in whole.
24. Apprentices will not be provided any accommodation, fooding lodging or transport during the apprenticeship training period.

C-REJECTION OF CANDIDATURE:

Candidates are requested to read all instructions carefully and thoroughly before applying. Their applications otherwise are likely to be rejected on one or more of the following reasons:

i. Incomplete Application.
ii. Does not possess any of the prescribed minimum eligibility criteria/qualification to undergo the trade apprenticeship in NCL as on **30.09.2018**.
iii. Candidate having passed ITI from institutes based in states other than UP or MP.
iv. Over aged or under aged or Date of Birth not filled or wrongly filled.
v. Application without color photo, color photo with cap, wearing goggles, disfigured, unrecognizable or unclear or unidentifiable photo.
vi. Candidates name figuring in the debarred list.
vii. Any other irregularities as mentioned in General terms and condition, which may render the candidature of applicant invalid/rejected by NCL.
viii. Only a single application will be entertained. Candidature in respect of multiple applications will be rejected out rightly, without any notice to such candidates.

ix. Mismatch of Name, Father's name and Date of birth etc. in NCL On-Line application form/apprenticeship portal registration form with the 08th/10th certificate/ITI certificate/Aadhar Card/Pan Card/Caste/PWDs Certificate (as applicable)/NCL Online Application Form/Govt. Apprenticeship Portal Registration etc.

1. Date of Opening of online Application: 11.06.2019

2. Last Date of Submission of Online Application: 10.07.2019, 5:00 PM

For Any Query or help in filling in Online Application candidates may contact on any working day between 11:00 AM to 4:00 PM to the following.

Office of General Manager (HRD)
NCL CETI Singrauli, MP-486889
Contact no. 07805- 266961/267736, (FAX) 267736

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GM/HRD NCL, Singrauli

Copy for kind information-:

1. CMD, NCL
2. D (Tech. Op.)/ D (Tech. P&P)/D (Fin-Pers), NCL
3. CVO, NCL

Distribution

1. All Area GMs/COP/HODs HQ/TS to CMD/TS to DP/In charge CWS, NSC, IWSS, C Store, C. Hospital, for publication at all notice board.
2. GM, Systems for uploading on NCL website.
3. Regional Director, (Apprenticeship Training)
Regional Directorate of Skill Development & Entrepreneurship (RDSDE),
4th Floor, Gas Relief & Rehabilitation ITI Building,
Govindpura, Bhopal – 462023, for wide circulation.
4. Distt. Employment Officer, Singrauli/Sonebhadra for wide circulation.
5. All notice Board.